

# Gamban<sup>®</sup>

## Beating gambling addiction



# Case Study – Gamban<sup>®</sup>

## Our client

Based in Ocean Village in Southampton, since 2015 gamban<sup>®</sup> has been creating software that effectively blocks gambling and access to online gaming companies through a piece of software that can be downloaded onto Mac, PC, iOS and Android devices.

With problem gambling on the rise, the software has been designed to prevent uninstallation or circumvention by users and, matched with the willpower of the individual, it is a powerful way to beat a gambling addiction.

## How we help

Jack Symons, Co-Founder and Director at gamban<sup>®</sup>, is committed to ensuring that the company has appropriate and up to date legal documents in place, particularly

contracts for the company's employees. We have assisted Jack with a number of day to day employment matters and have also been instructed to provide a suite of employment documents. gamban<sup>®</sup> also work closely with our Commercial team, on brand protection matters and general commercial contracts, and our Corporate team, on corporate structuring advice and share incentive arrangements.

## Employment matters

Alongside new employment contracts and a Staff Handbook, we have produced employee-facing documents following the implementation of the GDPR to ensure that gamban<sup>®</sup> were complying with their data protection obligations. We also worked with gamban<sup>®</sup>, in conjunction with Jack and the Managing Director, to produce complex commission and bonus schemes to reward staff at various levels of seniority.

Looking ahead, gamban<sup>®</sup> and the Employment team at Coffin Mew are planning to join forces to provide a workshop for employers on how to tackle gambling addiction in the workplace. It is a real privilege to work with such an engaged and passionate client that has a fantastic story and worthy mission.

**“The team at Coffin Mew has worked alongside our business for a number of years, assisting us with a wide range of matters. Their advice is commercial and delivered in an easy to digest format. Charlotte and her colleagues are friendly, approachable and responsive – they help us to achieve the outcomes we need and I am always able to trust their advice and input.”**

**Jack Symons, Co-Founder and Director**